



# **DRP Benefits Tool**

## **Bonuses**

- Monthly/Annual Throughput Bonus – Up to \$1500
- Individual Performance Bonus
- Annual Career Bonus - \$100 - \$12,000

## **Health Insurance**

- 100% Health Insurance Paid (Base Plan)
- Optional Plan Upgrades
- \$10,000 Life Insurance Policy Paid
- Optional Dental Insurance
- Chiropractic Reimbursement \$1200/year
- GYM/Health Activity Reimbursement \$360/yr

## **Retirement**

- 3% 401K

## **Vacation**

- 10 Paid Holidays Annually
- 12-22 Paid Vacation/Sick Days Per Year

## **Apparel**

- DRP Apparel \$250/yr
- Machine Shop Boot Reimbursement \$125/yr

## **Ministry**

- Family Life Marriage Conferences (Familylife.com)
- Paid Volunteer Days (2-3 Days Annually)
- Paid Mission Trips (1 Week Annually)
- Company Chaplain
- Caring Fund
- Weekly Bible Study

## **Training**

- Skills Training
- Life Track Leadership/Career Path Training